WELLSTAR HEALTH SYSTEM EARNS RECOGNITION AS A TOP QUALITY EMPLOYER FROM BOTH FORTUNE MAGAZINE AND ATLANTA BUSINESS CHRONICLE

Staff cites community contributions, sense of accomplishment, and welcoming culture among reasons they love working for Wellstar

Marietta, Ga. (September 20, 2022) — Wellstar Health System, one of Georgia's largest and most integrated health systems, announces today it has been ranked in the top 10 Best Workplaces in Health Care™ by Fortune Magazine. Additionally, Wellstar has been named a "Healthiest Employer" by the Atlanta Business Chronicle in the "Extra Large Company" category, recognizing innovative organizations that have created robust and healthy workplace programs.

"Wellstar is dedicated to putting people first in everything we do, and that starts with our team members," says David A. Jones, EVP and chief human resources officer at Wellstar Health System. "Prioritizing a culture of wellness is essential as we strive to deliver world-class healthcare to every person, every time. Wellstar is proud to be recognized by Fortune and Atlanta Business Chronicle for our work in looking out for our team members' health and wellbeing. When we take care of ourselves, we can better care for our communities."

The Great Place to Work® Trust Index™ Survey results show that 81 percent of employees at Wellstar Health System say it is a great place to work, compared to an average of 57 percent for other U.S.-based companies. Additionally, 88 percent of Wellstar team members feel a sense of pride in accomplishments made at Wellstar. To determine the Best Workplaces in Health Care list, Great Place to Work analyzed the survey responses of over 161,000 employees from Great Place to Work-Certified™ companies in the healthcare industry. The survey enables employees to share confidential quantitative and qualitative feedback about their organization's culture by responding to 60 statements on a five-point scale and answering two open-ended questions. Collectively, these statements describe Wellstar's positive employee experience, defined by high levels of trust, respect, credibility, fairness, pride, and camaraderie.

The Atlanta Business Chronicle's Healthiest Employer award is based on the analysis of over 60 scored questions with more than 600 data points for scoring and benchmarking. Wellstar was included in this prestigious list as an organization that takes proactive measures to "better the lives of employees through innovative programs and leadership commitment." In 2022, wellness rooms were established across the system for team members to have a place to reflect, refuel and recharge during their shifts. Team members also have access to state-of-the-art fitness centers and onsite mental health resources.

Wellstar also recently announced that eight of its facilities were recognized in the <u>U.S. News & World Report Best Hospitals</u> rankings for providing world-class care in a variety of specialties, including cardiology, neurology and cancer care. Other awards won by Wellstar in 2022 include <u>Becker's 150 Top Places to Work in Healthcare</u> and the <u>Atlanta Business Chronicle's Best Total Rewards Strategy</u>. Learn more about working for Wellstar at careers.wellstar.org.

ABOUT WELLSTAR HEALTH SYSTEM

At Wellstar, people are at the center of everything we do. By listening actively to what people want, need and expect from their healthcare, Wellstar is able to provide "More than Healthcare. PeopleCare." — at every age and stage. Nationally ranked and locally recognized for our personal, high-quality care, inclusive culture, and exceptional doctors and team members, Wellstar provides access to compassionate, high-quality care through our: 9 hospitals; 300+ medical office locations; 9 cancer centers; 74 rehabilitation centers; 3 hospice facilities; 1 retirement village; 34 imaging centers; 17 urgent care locations; and 5 health parks. As one of the largest and most integrated healthcare systems in Georgia, Wellstar is growing our services, footprint, capabilities, and ability to meet evolving patient needs. Our passion for people extends into the communities we serve. As a non-profit health system, we thoughtfully reinvest annually in prevention and wellness programs, as well as charity care for eligible patients. Our Wellstar Foundation also supports our mission to enhance the health and well-being of every person we serve with funding for equipment, services, and programs that provide more than healthcare. To learn more about how Wellstar is always listening, learning, and tailoring care to meet patients' individual needs, visit Wellstar.org.

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