

## FOR IMMEDIATE RELEASE

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### Tanner Health Wins 2025 Top Workplaces Culture Excellence Award

Carrollton, GA — Tanner Health has been named a 2025 Top Workplace by Energage, recognizing the health system's commitment to fostering a positive, supportive and empowering workplace culture.

The recognition is based entirely on feedback from Tanner employees and highlights four areas where the organization excels:

**Innovation** – Encouraging ideas and solutions from every level of the organization.

**Work-life flexibility** – Providing meaningful flexibility and empathetic leadership.

**Leadership** – Cultivating trust and confidence in leadership across the system.

**Purpose and values** – Living the mission and connecting daily work to meaningful impact.

“At Tanner, we put people first — always,” said Loy Howard, president and CEO of Tanner Health. “That means creating a workplace where our team members are supported, respected and inspired to bring their best selves to work. This award isn’t just about what we’ve built; it’s about who we are.”

Tanner’s culture has long emphasized work-life balance, employee well-being and leadership that listens. From flexible scheduling to a shared sense of purpose, the health system has prioritized not only what employees do — but how they feel doing it.

“Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees,” said Eric Rubino, Energage CEO.

“That’s something to be proud of. In today’s market, leaders must ensure they’re allowing employees to have a voice and be heard. That’s paramount. Top Workplaces do this, and it pays dividends.”

Energage’s Top Workplaces Culture Excellence Awards are part of a national program with an 18-year history of recognizing “people-first” organizations through a research-backed employee engagement survey.

To learn more about Tanner Health’s award-winning workplace culture and other recent honors, visit [tanner.org/community-impact/health-of-our-system/awards-and-honors](https://tanner.org/community-impact/health-of-our-system/awards-and-honors).

Looking to start your career at Tanner? Learn more at [tannercareers.org](https://tannercareers.org).

### ABOUT TANNER HEALTH

Tanner Health is a nonprofit health system committed to improving the health and well-being of communities across west Georgia and east Alabama. Known for its supportive and inclusive work environment, Tanner empowers team members with flexibility, purpose and opportunities to grow.

Learn more at [www.tanner.org](http://www.tanner.org).

#### **ABOUT ENERGAGE**

Energage is a purpose-driven company that helps organizations turn employee feedback into credible recognition through Top Workplaces. Built on 18 years of research and insights from 27 million employees across more than 70,000 organizations, Energage helps companies strengthen engagement and culture.

Learn more at: [www.energage.com](http://www.energage.com) and [www.topworkplaces.com](http://www.topworkplaces.com).

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