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## **Atrium Health Navicent Increases Minimum Wage** *Health system announces third increase to minimum wage in two years*

**MACON, Ga., June 10, 2022** – As part of Atrium Health’s commitment to offering market competitive compensation and benefits programs, the health provider is investing \$2.3 million into teammate compensation, including an increase to the minimum wage at Atrium Health Navicent.

Beginning July 10, the new minimum wage will be \$13.50 for entry-level roles at Atrium Health Navicent, a one dollar per hour increase over the current minimum. This is the second minimum wage increase in the past year and third since September 2020, bringing it well above the federally mandated \$7.25 per hour.

“Our teammates are our most important resource in providing high-quality health care close to home,” said Atrium Health Navicent President and CEO Delvecchio Finley. “When we invest in recruiting and retaining our workforce, we’re making an investment, in the economy and the health and wellness of the communities we serve, that will provide benefit for years to come.”

Additional teammates with hourly pay above \$13.50 are also receiving increases to maintain pay differentiation and minimize pay compression. The new pay rates will be reflected on more than 2,000 teammates’ July 29 paychecks.

“Atrium Health Navicent works daily to provide competitive pay and benefits, and a culture that attracts and retains teammates,” said Vishal Bhalla, Atrium Health Navicent senior vice president and chief human resources officer, who also serves as Atrium Health’s chief experience officer. “As a major employer in central and south Georgia, this investment demonstrates Atrium Health Navicent’s commitment to invest in the region’s economy and is an example of the economic impact afforded to the region through our strategic combination with Atrium Health.”

The former Navicent Health and Atrium Health entered into a strategic combination in 2018, providing the local community with additional access to medical expertise and services within the Charlotte, North Carolina-based Atrium Health network which also includes Atrium Health Floyd in Rome, Georgia and Atrium Health Wake Forest Baptist, in Winston-Salem, North Carolina.

Atrium Health Navicent is currently hiring for a number of positions. Individuals seeking a rewarding career in a values-driven organization are encouraged to view available job opportunities by visiting <https://navicenthealth-careers.hctsportals.com/>.

### **About Atrium Health Navicent**

Atrium Health Navicent is the leading provider of healthcare in central and south Georgia and is committed to its mission of elevating health and well-being through compassionate care. Atrium Health Navicent provides high-quality, personalized care in 53 specialties at more than 50 facilities throughout the region. As part of the largest, integrated, nonprofit health system in the Southeast, it is also able to tap into some of the nation’s leading medical experts and specialists with Atrium Health, allowing it to provide the best care close to home – including advanced innovations in virtual medicine and care. Throughout its 125-year history in the community, Atrium Health Navicent has remained dedicated to enhancing health and wellness for individuals throughout the region through nationally recognized quality care, community health initiatives and collaborative partnerships. It is also one of the leading teaching hospitals in the region, helping to ensure viability for rural health care for the next generation. For more information, please visit [www.NavicentHealth.org](http://www.NavicentHealth.org).

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