



Georgia Hospital Association and Georgia Southern University Hospital Leadership Training Program

November 13th 2019

Agenda

- Introductions
- Background
- Training requirements
- GHA/Georgia Southern Hospital Leadership Training Program Details
- Question and Answer
- Next Steps



Speakers today

- Chuck Adams, Executive Vice President, GHA
- Bill Wylie, Senior Vice President, Business Operations, GHA
- Andy Cobb, Vice President, Educational Services, GHA
- Charles Owens, Director, Center for Public Health Practice and Research, Jiann-Ping Hsu College of Public Health, Georgia Southern University



Background- HB 769 and GHRIC

- In 2018, HB 769 created a training requirement for *“CEOs, CFOs and every board member and every hospital authority member, if operated by a hospital authority, of a rural hospital eligible for the Rural Hospital Tax Credit”*
- In 2019, the Mercer University School of Medicine was selected to establish the Georgia Rural Health Innovation Center (GRHIC) with the charge to create training program requirements and oversee trainer approval and compliance tracking



Background: Training Timeline

- Current Board members and executives have until December 31, 2020 to be trained, and every two years thereafter
- New Board members and executives have 12 months from their initial hiring or appointment, and every two years thereafter
 - New Board members must complete Standard 1 prior to installation.
 - New executives must complete Standard 1 within 60 days of their hire date

Background- GHA and Georgia Southern

- July 2019: GRHIC released curriculum standards and requirements for potential trainers
- September 2019: GHA announced its partnership with the Jiann-Ping Hsu College of Public Health at Georgia Southern University to deliver Hospital Leadership Training to meet these standards
- October 23, 2019: GHA and Georgia Southern submitted the completed application to GHRIC, with an anticipated approval date in November



Training Requirements: Curriculum

- GRHIC has established 8 Program Standards that must be completed in a total of 8 hours of training
- Participants must complete a pre-assessment survey upon initial registration and pass a post-test after each standard to be considered as completing the training

Training Standards

1. Governance, Liability and Accountability
2. Responsibility to Regulatory Agencies and Legal Considerations
3. Finances and Fiduciary Responsibility
4. Compliance
5. Ethics
6. Continuum of Care
7. Strategic Planning and Accountability
8. Grants



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Training Requirements: Curriculum

	Standard 1	Standards 2 through 8
Overview	<ul style="list-style-type: none">• Two-hour training course• May be live distance learning or in-person with opportunity for Q&A• Must be completed prior to their installation to their position• Must be completed before Standards 2 through 8	<ul style="list-style-type: none">• Six total hours of education that address Standards 2 through 8• May be distance learning, on-demand or in-person meeting
Standards	<ul style="list-style-type: none">• Governance, Liability and Accountability	<ul style="list-style-type: none">• Responsibility to Regulatory Agencies and Legal Considerations• Finances and Fiduciary Responsibility• Compliance• Ethics• Continuum of Care• Strategic Planning and Accountability• Grants

GHA and Georgia Southern Hospital Leadership Program Overview

Beginning in January 2020, GHA and Georgia Southern will offer the following:

- Live webinars for Standard 1 offered twice a month
- Multiple opportunities for face-to-face training
- 24/7 access to Folio, Georgia Southern's online Learning Management System, for Standards 2-8
- On-site training as needed



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GHA and Georgia Southern Hospital Leadership Training Program – Training Opportunities

- Standard 1
 - In-person – 5 opportunities
 - Virtual – 22 opportunities
- Standards 2 - 8
 - In-person – 3 opportunities
 - Virtual – unlimited opportunities 24/7 on demand access
- On location training is available for an additional fee



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GHA and Georgia Southern Hospital Leadership Training Program - 2020 Calendar

In Person Training

Standard 1 (2 hours)

- January 11th- GHA Trustee Conference, Lake Oconee
- February 20th- Center for Rural Health Quarterly Meeting, Macon
- May 20th- Center for Rural Health Quarterly Meeting, Macon
- August 20th- Center for Rural Health Annual Meeting, St. Simons
- 4th Qtr., TBD- Full day Session



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Standards 2-8 (6 hours)

- June 18th-20th – GHA Summer Meeting, Amelia Island
- August 20th-21st – Center for Rural Health Annual Meeting, St. Simons
- 4th Qtr., TBD- Full day Session



GHA and Georgia Southern Hospital Leadership Training Program- 2020 Calendar

Quarter 1 Training Calendar				
	Standard 1 Virtual Training	Standard 1 – Face-to-Face Training	Standards 2 - 8 Virtual Training	Standards 2 - 8 Face-to-Face Training
January	Tue – Jan 14 – Noon Thur – Jan 30 – 5:00 p.m.	Sat, Jan 11 - GHA Annual Trustee Conference (Lake Oconee)	On-Demand continual access	None
February	Tue – Feb 11 – 5:00 p.m. Thur – Feb 27 – Noon	Thur – Feb 20 - Center for Rural Health Quarterly Meeting (Macon)	On-Demand continual access	None
March	Tue – March 10 – Noon Thur – March 26 – 5:00 p.m.	None	On-Demand continual access	None



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GHA and Georgia Southern Hospital Leadership Training Program- 2020 Calendar

Quarter 2 Training Calendar				
	Standard 1 Virtual Training	Standard 1 – Face-to-Face Training	Standards 2 - 8 Virtual Training	Standards 2 - 8 Face-to-Face Training
April	Tue –April 14 – 5:00 p.m. Thur – April 30 – Noon	None	On-Demand continual access	None
May	Tue – May 12 – Noon Thur – May 28 – 5:00 p.m.	Thur – May 20 - Center for Rural Health Quarterly Meeting (Macon)	On-Demand continual access	None
June	Tue – June 9 – 5:00 p.m. Thur – June 25 – Noon	None	On-Demand continual access	June 17-19 – GHA Summer Meeting (Amelia Island)



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GHA and Georgia Southern Hospital Leadership Training Program- 2020 Calendar

Quarter 3 Training Calendar				
	Standard 1 Virtual Training	Standard 1 – Face-to-Face Training	Standards 2 - 8 Virtual Training	Standards 2 - 8 Face-to-Face Training
July	Tue –July 14 – Noon Thur – July 30 – 5:00 p.m.	None	On-Demand continual access	None
August	Tue – Aug 11 – 5:00 p.m. Thur – Aug 27 - Noon	Wed – Aug 19 - Center for Rural Health Annual Meeting (St. Simons)	On-Demand continual access	Aug 20 – 21 Center for Rural Health Annual Meeting (St. Simons)
September	Tue – Sept 8 – Noon Thur – Sept 25 – 5:00 p.m.	None	On-Demand continual access	None



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GHA and Georgia Southern Hospital Leadership Training Program- 2020 Calendar

Quarter 4 Training Calendar				
	Standard 1 Virtual Training	Standard 1 – Face-to-Face Training	Standards 2 - 8 Virtual Training	Standards 2 - 8 Face-to-Face Training
October	Tue –Oct 13 – 5:00 p.m. Thur – Oct 29 – Noon	None	On-Demand continual access	None
November	Tue – Nov 10 – Noon	TBD – “Last Chance Session” (Macon)	On-Demand continual access	TBD – “Last Chance Session” (Macon)
December	Tue – Dec 8 – 5:00 p.m.	None	On-Demand continual access	None



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Georgia Southern Faculty Instructors & Support

- Charles Owens, MSA, Associate Clinical Professor & Director
- Linda Kimsey, PhD, Assistant Professor
- Bettye Appenteng, PhD, Associate Professor
- Sam Opoku, PhD, Assistant Professor
- Jeff Jones, PhD, Associate Professor
- Katie Mercer, DrPH, Coordinator, Office of Online Learning
- Angie Peden, MPH, Assistant Director



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Course Delivery, Testing & Access

- Each Learner will receive a unique username and password to the GS Folio Learning Platform.
- All in-person training will be tested via paper unless prior arrangements have been made for online testing; all Webex and online course testing will be via Folio.
- Lost passwords and technical assistance may be obtained via email at HLT@georgiasouthern.edu and phone typically during traditional working hours.

Folio Screenshot

Welcome

Welcome to Folio, Georgia Southern University's innovative virtual classroom. Through this unique e-learning system, students and professors manage their course materials, including assignments and discussions. Once you are registered for a course, you will be able to access it by using your existing username and password (same as My.GeorgiaSouthern). If you are a "Guest User", please log in to this site with the credentials provided to you.

Should you encounter any technical difficulties please contact Georgia Southern's My Tech Support at 912-478-2287 or [submit a support ticket](#).

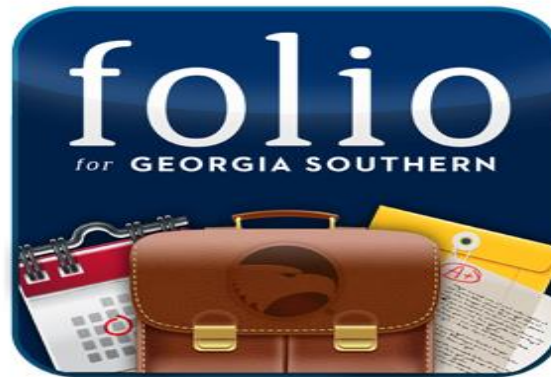
[Please click here for a System Check before you login.](#)

Username *

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GHA and Georgia Southern Hospital Leadership Training Program Pricing Cycle 1 (2 yr. cycle)

- Annual cost of \$2,500 per hospital board, which includes unlimited training for current board members, future appointed board members, CEO, CFO, and other executives for 2 years.
- Maximum total system cost of \$10,000 for multiple boards
- Individual enrollment for \$500 per person
- Onsite training for \$250 per learning hour, plus travel expenses



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How to Register

- CEOs of registered hospitals will receive an email with a DocuSign attachment of the Participation Letter (example can be found at gha.org)
 - Include listing of all participants (Board Members, CEO, CFO, and other executives) with individual email addresses
- An individual user profile will be created for each learner to allow for pre- and post-testing, distance learning participation, and tracking of course completion

GHA & Georgia Southern University Hospital Leadership Training Program



Participation Letter

This Agreement executed this _____ of _____ 2019, by _____ and Georgia Hospital Association ("GHA") to participate in the GHA & Georgia Southern University Hospital Leadership Training Program ("Program")

Whereas, GHA partnered with Georgia Southern University to develop a series of educational offerings to comply with *H.B. 769*. *H.B. 769* states:

In conjunction with the State Office of Rural Health, develop standards for education curriculum no later than January 1, 2019, which will be provided to leadership, including, but not limited to, hospital executive leadership, hospital board members, and hospital authority members of rural hospital organizations, as defined in Code Section 31-8-9.1, and to other rural health care facilities upon request. The curriculum shall include, at a minimum, legal, fiduciary, grant management, planning, and compliance training. The center shall approve education programs by any entity that the center determines to meet such standards

Whereas, the Program is approved by the Georgia Rural Health Innovation Center at Mercer University to provide a curriculum that meets the education standards developed by the Georgia Rural Health Innovation Center and the State Office of Rural Health. The curriculum standards can be found at www.georgiaruralhealth.org/hospital-leadership-training/.

Whereas, the Program includes the required documentation and reporting requirements placed upon Certified Trainers through December 31, 2021.

Now therefore, the Participating Institution acknowledges and agrees to the following:

1. Participating Institution provides a current list of Board Members and Executive Leadership subject to the training requirements and any modifications to this list for the duration of the initial standards. Note that all individual participant information will be considered confidential and subject to the Program confidentiality policy.
2. Participating Institution understands that the Program runs through December 31, 2021 and the cost will be \$2,500 per year, per Board, up to a maximum of \$10,000 per year.

In Witness whereof, the Participating Institution and GHA agree as set forth above.

Participating Institution:

Georgia Hospital Association Inc.

By: _____

By: _____

Name: _____
Title: _____

Charles T. Adams
Executive Vice President

Reporting

- The GHA and Georgia Southern Hospital Leadership Training Program will provide ongoing reports to your hospital and GHRIC showing individual participation in training, which standards have been passed, and hours of credit awarded
- Each hospital is also required to submit quarterly reports to GHRIC with a current list of Board Members, Executives, and Hospital Authority Members and attest to each individual's training progress



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- By December 31: Hospitals must submit their current list of executives and Board. Form can be found on GHA website

[illegible]

Questions

- Unmute yourself or click to raise your hand to be unmuted by the moderator
- If you have additional questions after today's call, email Chuck Adams – cadams@gha.org

www.gha.org/HospitalLeadershipTraining



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